

These Metro Areas Had the Top Job Gains Over the Past Year



(Shutterstock)

By Mike Maciag

As economic growth has picked up across the country, several regions have experienced particularly sharp job gains in recent months. Some are places that have lured major employers, or are home to several fast-growing industries. Others are regions that suffered severe job losses during the recession and are now recovering.

Governing compiled the latest federal jobs data for all metro areas with workforces of at least 100,000. For each region, monthly employment averages over the first four months of 2017 were compared with those for the same period last year. In all, 33 of the 236 metro areas recorded year-over-year increases exceeding 3 percent.

Here are some of the places that experienced top job growth rates over the past year:

Boise, Idaho

The Boise, Idaho, region has seen its employment base expand 4 percent over only the past 12 months, the largest increase of any metro area reviewed.

The region's economy is fairly diversified, with no single industry accounting for a large portion of employment. Education and health services jobs are up 5.4 percent for the year, while construction employment similarly remains strong. Public-sector employment, a particularly important component of the economy given the presence of the state capitol, is also up 4.1 percent over the year.

Several startups and expanding tech firms have been opening their doors in downtown Boise recently. In nearby Caldwell, a food-processing equipment company last spring began construction on a new manufacturing facility. Other companies are relocating from elsewhere, including an engine parts manufacturer that relocated to the region from Simi Valley, Calif., last year.

Orlando-Kissimmee-Sanford, Fla.

Orlando's economy has emerged as one of the nation's fastest-growing among larger regions. Monthly average job totals are up by nearly 46,000 this year, an increase of 3.8 percent.

Tourism has led Florida out of the recession and continues to remain strong, says Christopher McCarty, director of the University of Florida's Bureau of Economic and Business Research. The sector's growth has been especially key to Orlando's growth given the area's theme parks and other tourist destinations. Local leisure and hospitality jobs have climbed 5.4 percent over the year.

An influx of retirees migrating to the region has boosted other segments of the economy as well. The latest Labor Department estimates indicate the region's construction employment is up 8.6 for the year as the housing market continues to recover.

Other industries recording notable gains in recent months include financial activities and the trade, transportation and utilities sector.

Gainesville, Fla.

The Gainesville, Fla., region's economy has seen employment increase by 3.8 percent over the year.

The University of Florida and the large medical center have driven much of the job gains. Government, education and health collectively account for about half the region's total employment, so local leaders have looked to other sectors for growth. McCarty says there's a focus on supporting a startup community near the university. "There's somewhat of a realization that to really move forward a lot, the university really needs to have a community with enough employment to attract people to stay there," he says.

Other regional industries, while still relatively small, have shown signs of growth in recent months. Professional and business services, along with the trade, transportation, and utilities industry, both expanded more than 6 percent over the year.

Continued on page 13

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California Sub-Bid Request Ads



BROSAMER & WALL, INC.

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is requesting quotations from all qualified

DBE

Professional services, sub-contractors, material suppliers and trucking for the following project:

**BART EARTHQUAKE SAFETY PROGRAM AERIAL STRUCTURES
FRUITVALE STATION AND COLISEUM STATION**

Contract No. 15PJ-130B

Bid Closing Date: JUNE 20, 2017 @ 2:00 PM

DBE GOAL: 12%

CONTACT:

Robert Rosas

Brosamer & Wall Inc.

1777 Oakland Blvd, Suite 300

Walnut Creek, California 94596

PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

The work in this Contract includes but is not limited to providing structural retrofit of pier foundations, columns and pier caps; demolition of selected existing facilities; shoring for excavation support; excavation; steel and concrete structure retrofit at girders, and stairs; drilling and bonding dowels in concrete; electrical work at piers and the main concourse, defined as the covered area between station entrances; architectural work at stairs and curtain walls, retrofit of escalator trusses, restoration of paving, striping, sidewalks, signage, traffic control, utilities. Optional Work: Breakrooms improvements at Coliseum station and/or Fruitvale station may be included at the discretion of the District as described in the Contract Documents. Duration of Project is 1200 Calendar Days.

Note: This project includes a Buy America Clause and Owner Controlled Insurance Program (OCIP)

Subcontractors and Suppliers being solicited include but not limited to:

Construction Staking, Traffic Control System, Project Signs, Construction Area Signs, Construction Site Mgmt., Prepare SWPPP, Rain Event Action Plan, Storm Water Annual Report, Temporary SWPPP Devices, Street Sweeping, Temporary Concrete Washout, Temporary Fence (Type ESA), Abatement (Asbestos/Lead) & Demolition, Select Structure Concrete Removal, Pre-Stressing/Post Tensioning, Concrete Reinforcing, Concrete Reinforcing (Foundation), Cast-in-Place Concrete, Cast-in-Place Concrete (Foundation), Drill and Bond Dowels, Drill and Bond Dowels (Chemical Adhesive), Fiber Reinforced Polymer Column Casing, Structural Steel Framing, Architectural Work (Aluminum Walls, Glazing and Storefronts), Fire Suppression, Plumbing & HVAC, Electrical and Communication, Earthwork, Shoring and Underpinning for Safeguarding Structures, Asphalt Paving, Concrete Paving, Minor Concrete (Concrete Curbs, Gutters, and Walks), Signage and Pavement Markings, Chain Link Fences and Gates, Utilities, Building General Contractors for Breakroom(s) Optional Improvements, Temporary Fence, Trucking, Portable Toilets, Concrete Supply and Placement.

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Robert Rosas contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at the Districts Offices for plan room locations please call BART at 510-851-3174. B&W will also make plans electronically please email rrosas@brosamerwall.com for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact Robert Rosas Chief Estimator at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

10 Traits of Managers Whose Teams Are Happy to Come to Work



By Sherrie Campbell

The last thing any manager wants their team members to do is dread coming to work each day. Because people spend the majority of their time at work, it is important managers do all they can to make that time enjoyable, exciting and well-spent.

A dictatorial manager who lacks empathy or insight may produce but high turnover will cause them to ultimately fail. Excellent managers do their best to make 80 percent of the job rewarding, with a 20 percent balance of healthy stress. While this may not always be the possible, it is nonetheless their goal.

1. Knowledgeable

To create a happy and successful team, exceptional managers make sure to be knowledgeable in every area of their field, and to have the resources necessary to gather the information they are lacking. They are responsible and thorough in their direction of others, they follow their insights and stay well-connected in their industry.

These skills make them the "safe-base" and strong ally team members need. The more knowledgeable a manager, the better the coach, and the more inspiring it is for team members to come to them for guidance.

2. Practical

Great managers understand the basic principles of management, and utilize a wide range of those principles to direct the unique and individual needs each team member presents them with. These managers are thoughtful and masterful when making decisions and also when finding solutions to problems.

Success comes with more ease when direction and expectations are clearly communicated to team members. These practical skills are essential to creating a happy and productive working environment.

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California Sub-Bid Request Ads

Turner

Turner Construction Company, representing the County of Alameda as their Construction Manager at Risk (CMR), formally announces the upcoming bidding opportunity on the project listed below. Bidders are required to meet Project Stabilization/Community Benefit Agreement (PSCBA) requirements and make a good faith effort to meet Enhanced Construction Outreach Program (ECOP) goals.

Prospective bidders are encouraged to visit the County of Alameda website for information on certification, ECOP, and PSCBA requirements.

Cherryland Community Center
Approximate Construction Value: Fifteen Million Dollars (\$15,000,000)
Owner: County of Alameda

The project scope includes ground-up construction of an approximately 17,500 square-foot multipurpose community center located on two adjoining lots (278 Hampton Road and 17482 Boston Road). The scope also includes improvements to the Meek Estate parking lot, located behind the Community Center site, at the end of Boston Road. This advertisement is for all trade packages associated with the project. Construction is slated to begin between July and November 2017 and complete in late 2018. This advertisement is for all trades, including:

1.00 – General Requirements, 2.31 – Demolition and Earthwork, 2.46 – Earthwork/Foundations, 2.50 – Site Utilities, 2.74 – Site Paving, 2.75 – Site Concrete/Markings, 2.90 – Landscaping/Site Improvements, 3.30 – Structural Concrete/Reinforcing, 4.20 – Masonry/Stone, 5.10 – Structural Steel/Decking, 5.50 – Miscellaneous Metals, 6.10 – Rough Carpentry, 6.20 – Millwork/Casework, 6.60 – Plastic Paneling, 7.50 – Roofing/Waterproofing, 7.60 – Flashing/Sheetmetal/Expansion Joints, 8.10 – Door/Frames/Hardware, 8.30 – Specialty Doors/Frame/Hardware, 8.40 – Curtain Wall/Metal Panels/Storefront/Windows, 9.20 – Metal Stud Framing/Drywall/Plaster, 9.30 – Ceramic Tile, 9.50 – Acoustical Ceiling tile and FWP, 9.60 – Flooring, 9.90 – Painting/Specialty Wall Covering, 10.00 – Specialties/Equipment/Fixtures, 10.10 – Toilet and Misc. Partitions/Accessories, 10.40 – Signage, 11.40 – Food Service Equipment, 12.49 – Window Treatments, 12.50 – Furnishings, 15.30 – Fire Protection, 15.40 – Plumbing, 15.90 – HVAC, 16.00 – Electrical and PV, 16.40 – Low Voltage/Security/Life Safety. Note that some trades listed above may be grouped into a single bid package, and others may be broken into multiple trade packages. Check the link below in Plans and Specs section for additional information.

Plans and Specifications Plans, Specifications, Requirements, and other job documents will be available after June 5, 2017. Please go to <https://turnernorcal.box.com/s/jzu4g6thmdkrk7dht5wfovnbfx2n54jb> to access the documents. You will be asked for your own user name and password.

Pre-Bid Meeting/Job-Walk **INFORMATIONAL Pre-Bid Meetings and Job-Walks:**
Pre-Bid Meeting 1: June 8 from 9 A.M. to 9:45 AM, 21455 Birch Street, Hayward.
Jobsite Walk 1: June 8 from 10:00 A.M. to 10:30 A.M., 278 Hampton Road, Hayward.
Sub networking event: June 8, 10:45 A.M. to 11:30 A.M., 278 Hampton Road, Hayward.
Pre-Bid Meeting 2: June 12, 12:30 P.M. to 1:00 P.M., 1111 Jackson St., Room 226, Oakland.
Jobsite Walk 2: June 13, 8:00 A.M. to 8:30 A.M., 278 Hampton Road, Hayward.
 Both pre-bid meetings and jobsite walks will cover all trades.

Requests for Information **Pre-Bid Requests for Information (RFIs) are due June 14 at 2:00 p.m.**

Prequalification Bidders interested in working with Turner on this project will be required to prequalify before being awarded the work. Submit prequalification packages online at www.turnerconstruction.com/sub-contractors. Non-prequalified sub contractors may bid the work, and will have 72 hour to submit an acceptable prequalification package if they are the apparent

Sealed bids are due no later than 2pm, THURSDAY, June 22, 2017.

DELIVER TO:
 Turner's Oakland Office
 Attn: Marlene Guzman
 300 Frank H. Ogawa Plaza, Suite 510
 Oakland, CA 94612

Turner requires that subcontractors also comply with Project Stabilization/Community Benefit Agreement (PSCBA) requirements.

Turner has the following goals for the project:
 Minority Owned Business Enterprise – 15%, Woman Owned Business Enterprise – 5%,
 Local Business Enterprise – 60%, Small Local Business Enterprise – 20%

Please direct all questions to Marlene Guzman at 510-267-8105 or mguzman@tcco.com.

REQUEST FOR CERTIFIED DBE
 SUBCONTRACTORS, SUPPLIERS &
 TRUCKERS FOR:

Berry Street Bridge Replacement Project
City of Calistoga
Federal Aid No. BRLO 5061(007)
Calistoga, CA
Bid Date: June 13, 2017 @ 2:00 PM

Work types requested, but are not limited to, the following:

24" CIDH Concrete Piling, Bar Reinforcing Steel, Biologist, Bridge Railing, Bridge Removal, Clearing and Grubbing, Cold Plane AC Pavement, Concrete Barrier, Concrete Supply, Construction Area Signs, Construction Materials, HMA Type A, Hydroseed, Irrigation System, Landscaping, Lead Compliance Plan, Portable Changeable Message Signs, Prep SWPPP, Roadway Excavation, Rock Slope Protection, Signage, Striping Work, Structural Concrete, Structure Excavation, Temporary Fence, Traffic Control System, Tree Removal, and Trucking.

Plans and Specifications are available for review at our office, or can be purchased from www.blueprintexpress.com/Calistoga

Call Serina Sirna for assistance in obtaining bonds, line of credit, insurance and scheduling accommodations.

Gordon N. Ball, Inc.

Attn: Serina Sirna
 333 Camille Ave., Alamo, CA 94507
 Phone: (925) 838-5675 • Fax: (925) 838-0814
estimating@ballconco.com
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CAHILL CONTRACTORS, LLC
 Colby Smith at estimating@cahill-sf.com
 (415) 677-0611

CAHILL CONTRACTORS, LLC
requests bids from Certified SBE
Subcontractors and Suppliers for the
following TRADES:

Site Clearing & Demolition / Windows,
 Storefronts, Glazing & Skylights / Shoring & Underpinning / Piles, Drilled Piers,
 Ground Improvements / Personnel Hoist / Crane Service

1296 SHOTWELL ST.
SENIOR AFFORDABLE HOUSING
(SELECT TRADES)
1296 Shotwell St.,
San Francisco, CA 94110

This is a CMD project with construction workforce and prevailing wage requirements.

BID DATE: 6/16/17 @ 2PM

Voluntary Pre-Bid Meeting:
 6/1/17 @ 10AM, Cahill's Office
 425 California St., Suite 2200
 San Francisco, CA 94104

BID DOCUMENTS:

Please contact Colby for access to documents on BuildingConnected.

After Fleeing Iran, This Entrepreneur Is Living the American Dream



Lydia Belanger

You never know whom you'll find behind the counter at Checkers. Take Nick Nasrollahi, a part-owner of seven locations. He fled his home country of Iran in 1985, when he was 18 -- making a seven-day journey across the mountainous desert on foot, by camel and eventually in the back of a sympathetic smuggler's pickup truck. He almost didn't make it. A group of soldiers detained him on day three and took his money. On day six, they left him in an underground bunker with nothing to eat but a rotten orange. The smuggler got him out, though, and by donning a woman's burqa that completely covered him, Nasrollahi snuck past Pakistani border guards. He sought asylum in Pakistan and soon made it to the U.S., where he built a career in the quick-service-restaurant industry. Nasrollahi spent 20 years at Jack in the Box, holding 11 different positions in Los Angeles and Las Vegas before looking into franchising himself in 2007.

When you got to the U.S., you tried both pro soccer and computer science. How did you wind up in quick-service food?

I was a competitive soccer player in Iran. I tried out for professional indoor soccer here, but the money wasn't great. I was working as an assistant at Jack in the Box and studying computer science. My manager said, "You have a lot of potential, and if you switch to business management, you're going to make a lot more." The industry was, for me, a pass-through. But plans don't always work out the way you thought they would. Sometimes they work out better.

Why Checkers and Rally's?

My business partner and I studied a lot of fast food, and Checkers and Rally's were the best

fit. They had a better development model, were less expensive and had a smaller footprint. I was pleased with the management and executives of Checkers corporate. They've been very fair and transparent. Also, there were no Checkers locations in Las Vegas, so we didn't have any franchise restrictions as far as where we could build.

How did you familiarize Las Vegas with Checkers?

We advertised in local newspapers, did direct mailing and got involved with scholarship programs with a nearby high school. It was about getting in front of and joining the community, and serving great food at the right price.

In 2007, you agreed to open 20 locations. Ten years later, you have only seven. What happened?

Unfortunately, 2008 happened. The existence of small-business lending after Dodd-Frank was as real as a unicorn. We had to do self-funding for our first location and then pursue private equity to build the next six. Since 2009, when we opened our first unit, we've opened a location every year.

What's the growth plan now?

We're planning Rally's locations in Southern California, and more Checkers locations in Las Vegas, including some at fueling-station complexes and in Nevada casino markets. Hopefully a larger expansion in Nevada and Arizona will come after that. We're going to end up with way more than 20 locations.

How has your personal history influenced your business philosophy?

Accept that life brings many changes and many challenges. If you expect the unexpected, you get disappointed the least. But if you always think everything is going to be peachy keen, there is going to be disappointment. You can imagine, after everything I've gone through in my life, when somebody says, "Oh my God, I've run out of product, I'm so stressed," you know I'm laughing inside.

SOURCE: www.entrepreneur.com





California Sub-Bid Request Ads

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Sub-Bids Requested from qualified MBE/WBE/SBE/DVBE Subcontractors and Suppliers For:

PIPELINE 3 RELINING LAKE MURRAY TO SWEETWATER RESERVOIR, SPECIFICATION 622

Owner: San Diego County Water Authority

Location: San Diego, La Mesa, San Diego County, CA

Bid Date: June 14, 2017 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397 • Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Dewatering, Traffic Control, Fencing, Steel Liners, Welding, AC Paving, Landscaping, Rockfall Barrier, Ready-Mix Concrete, Reinforcing Steel, Precast Concrete Vaults, Structural Steel, Miscellaneous Metals, Waterproofing, Cement Mortar Lining, Painting & Coatings, Cathodic Protection

Plans and Specifications: A free download is available via TheNetwork and Ebidboard through SDCWA's Contracting Opportunities page: <http://www.sdcwa.org/contracting-opportunities>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested MBE/WBE/SBE/DVBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Long Island (Babylon), NY Sub-Bid Request Ad

**Shea McNally JV
BIDDING OPPORTUNITY**

MBE/WBE/DBE Certified with the following certifying authority:

A DBE is a Disadvantaged, Minority, or Woman Business Enterprise that has been certified by an entity from which EPA accepts certifications as described in 40 CFR 33.204-33.205 or certified by EPA. EPA accepts certifications from entities that meet or exceed EPA certification standards as described in 40 CFR 33.202.

Inviting qualified contractors, specifically **MBE/WBE/DBE firms certified/eligible as listed above**, to contact Shea McNally JV (Prime Contractor listed below) regarding subcontracting services and material supply opportunities in connection with the upcoming tunnel and shafts project.

The Work under this contract is located in Long Island (Babylon), New York. The Work consists of:

Southwest Outfall Replacement, Capital Project No. 8108
Owner: County of Suffolk – Dept. of Public Works-Yaphank, NY
Capital Project No. 8108
BID DATE: June 29, 2017 at 11:00 AM

Opportunities to participate exist in the following specific areas of soil and rock excavation, hauling, excavation support systems, underground blasting, structural steel, engineering, survey, instrumentation and monitoring services, materials testing, demolition and site preparation, environmental investigation, utility relocation, paving, fencing and gates, geotechnical and structural instrumentation, slurry wall, cased auger shaft construction, secant piles, cast-in-place concrete structures, reinforcing steel, ground stabilization, rock-bolts, steel dowels, shotcrete, concrete finishing, waterproofing, service utilities, grouting, mechanical equipment – hydraulic, sluice & weir gates, electrical services, pest control, IT services, security, waste disposal, cleaning services, and security services.

Any business seeking to participate as a **MBE/WBE/DBE** in the Contract that is not currently certified DBE by the EPA and the requirements set forth above should review **40 CFR 33.204-33.205** or certified by EPA shown above to obtain current certification.

Shea McNally JV set up an FTP site where you can view all plans, specifications and addendums for your convenience. Please contact Steve Fiore at (909) 595-4397, Steven.Fiore@jfshea.com, to receive instructions on accessing the FTP Site.

Shea McNally JV
An EEO Employer
(J.F. Shea Construction, Inc. – McNally Tunneling Corporation)
667 Brea Canyon Road, Suite 22 • Walnut, CA 91789
909-594-0990 • 909-869-0827 (fax)
Attn: Dennis Poulton, Chief Engineer



SBE PROJECT PARTNERS IN BUSINESS & COMMUNITY OUTREACH

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- National trade / focus publications to community businesses and stakeholders
- Expertise in Diversity Outreach to identify firms, promote outreach events, and handle registration details.
- Archived search results

LINK TO OUTREACH ORDER FORM:

http://e8.octadyne.net/clientFiles/8023/SBE_Diversity-Outreach-Form.pdf

For more information contact:

Small Business Exchange, Inc. • 795 Folsom Street, 1st Floor, San Francisco, CA 94107

Phone: 415-778-6250 • Toll Free: 800-800-8534

Fax: 415-778-6255 • Email: sbe@sbeinc.com • Website: www.sbeinc.com

California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: Jim Yackley
Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

I-880 EXPRESS LANES PROJECT, BAIFA-200 IN ALAMEDA AND SANTA CLARA COUNTIES FROM 0.2 MILE SOUTH OF ROUTE 237/880 SEPARATION TO 0.9 MILE NORTH OF HEGENBERGER ROAD OVERCROSSING

OWNER:
BAY AREA INFRASTRUCTURE FINANCING AUTHORITY – BAIFA
375 Beale Street, Suite 800,
San Francisco, CA 94105

Bid Date: JUNE 13, 2017 @ 3:00 P.M.

We hereby encourage responsible participation of Small Business Enterprises certified by the Department of General Services and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

AC Dike, Adjust Iron, CIDH, Clearing and Grubbing/Demolition, Concrete barrier, Construction Area Signs, Crash Cushion, Electrical, Erosion Control, Fencing, Landscaping, MBGR, Minor Concrete, Minor Concrete Structure, Roadside Signs, Rock Slope Protection, Sign Structure, Soil Nail Wall, Striping, SWPPP, Underground, Vegetation Control, Wall (MSE), Trucking, Water Trucks, Street Sweeper, Erosion Control Material, HMA (Type A) Material, HMA (Type B) Material, Permeable Material, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner.

Fax your bid to (925) 803-4263 to the attention of Estimator Victor L.e. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/Public-Works.html

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: ALAN MCKEAN
Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

**City of San Leandro Annual Overlay / Rehabilitation 2016-17 Phase 1
Project No. 2017.0050 - Bid No. 15-16.016**

OWNER:
City of San Leandro –
Engineering and Transportation Department
835 East 14th Street, San Leandro, CA 94577

Bid Date: JUNE 26, 2017 @ 3:00 P.M.

DGC is soliciting quotations from certified Local Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Adjust Iron, Cold Plane, Electrical, Emulsion Supplier, Minor Concrete, Paving Fabric, Roadside Signs, Striping, Underground, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material and Rubberized HMA (Open Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <http://www.sanleandro.org/depts/finance/purchasing/bids>.

Fax your bid to (925) 803-4263 to the attention of Estimator Alan McKean. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

Mission Bay Development Group, LLC is actively seeking General Contractors for the upcoming Mission Bay Blocks 29-32 and Blocks 33-34 Public Improvements Scope 2 (Joint Trench) project.

The project is subject to the Office of Community Investment and Infrastructure (OCII's) 50% SBE/LBE participation goal for construction subcontracting, suppliers and truckers with first consideration given in the following order: 1) SBEs located in the project area. 2) San Francisco-based SBEs/LBEs. 3) Non-San Francisco-based SBEs which should be used to satisfy the 50% SBE participation goal only if San Francisco-based SBEs are not available, qualified, or if their bids or fees are significantly higher.

To help satisfy the 50% SBE goal, Local Business Enterprises (LBEs) certified by the City and County of San Francisco will be recognized and count towards the overall SBE goal on this project.

To search for certified LBEs/SBEs, please use: http://mission.sfgov.org/hrc_certification

The project manual and bid documents will be made available to each interested General Contractor. Please contact Cathy Serrano of Townsend Management, Inc., at (415) 355-6644 to pick up a set at the Mission Bay Office, 410 China Basin Street, San Francisco, CA 94158.

Proposed scope of work for this project includes but is not limited to demolition, joint trench, street lighting, traffic signalization, natural gas, and restoration work.

A pre-bid conference will be held at the Construction Manager's Trailer at 410 China Basin Street, San Francisco, CA on Wednesday, May 31, 2017 at 10:00 AM. MBE, WBE, LBE, and SBE subcontractors are strongly encouraged to attend.



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Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder
An Equal Opportunity Employer

REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:

**Cold plane and overlay pavement, install
Guardrail and curb ramps - Hwy 80
Richmond/EI Cerrito/San Pablo/Pinole/
Hercules
Caltrans #04-4J3404
BID DATE: June 15, 2017 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Traffic Control System, Type III Barricade, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Treated Wood Waste, Noise Monitoring, Clearing & Grubbing, Dust Palliative, Roadway Excavation (Type Z-2 Aerially Deposited Lead), Filter Fabric, Prepaving Inertial Profiler, Channelizers, Temporary Erosion Control Measures, Bonded Wearing Course, Prime Coat, Asphaltic Emulsion, Geosynthetic Pavement Interlayer, Data Core, AC Dike, Tack Coat, Cold Plane AC, Adjust Utilities, Detectable Warning Surface, Minor Concrete, Pre/Post Construction Surveys, Delineator, Pavement Marker, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Transition Railing, Crash Cushion, Concrete Barrier, Striping & Marking, Electrical and Construction Materials

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

GOLDEN GATE CONSTRUCTORS

5225 Hellyer Avenue, Suite #220
San Jose, CA 95138
Phone (408) 574-1400 Fax (408) 365-9548
Contact: Bob Williams
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM
QUALIFIED LBE SUBCONTRACTORS/
SUPPLIERS/TRUCKERS FOR:

**Terminal 1 Boarding Area B Project –
Bid Package 4.1 –**

**Trade Package TP#31 Site Demolition,
Earthwork & Paving**

Owner: City and County of San Francisco

c/o Austin – Webcor, a Joint Venture

BID DATE: June 19, 2017 @ 2:00 PM

Items of work include but are not limited to: Temporary Erosion Control Installation, Maintenance and Removal, Pavement, Slab and Footing Demolition, QC/QA Testing, Saw-cutting, Water Truck Rental, Street Sweeper Rental, Trucking, Survey, Traffic Control, Shuttle Services, Striping Removal & New Striping Installation, MBGR, Misc Metals, Fixed and Removable Bollards, Class II Contaminated Material Off Haul Including Dump Fees, Soil Stabilization Fabric, Haul and Dispose of Asphalt Concrete Containing Petromat, Haul and Dispose of California Hazardous Material at Class I Landfill, Haul and Dispose of Non Hazardous Materials at Landfill.

Plans, specifications and bid documents (including the Project Labor Agreement, LBE forms, and local hire requirements) may be downloaded from the project's BuildingConnected site. Please send a request to view these documents to estimating@graniterock.com so that we may email you the link. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Subcontractors are encouraged to contact GGC Estimating with questions regarding bonding assistance, obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. This will be a prevailing wage job. GGC intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

GOLDEN GATE CONSTRUCTORS

11555 Dublin Boulevard
Dublin, CA 94568-2909
Phone: (925) 829-9220
Estimator: ALAN MCKEAN
Website: www.desilvagates.com
An Equal Opportunity Employer

Golden Gate Constructors (GGC) is preparing a bid as a Prime Contractor for the project listed below:

**SOUTH MCDONNELL ROAD
REALIGNMENT PROJECT –
TBP NEW ROADWAY,
Contract No. 10515.71 TBP 0009,
Local Business Enterprise Goal
Assigned is 30%**

OWNER:

**CITY AND COUNTY OF SAN FRANCISCO
c/o WEBCOR BUILDERS
San Francisco International Airport,
676 North McDonnell Road,
San Francisco, CA 94128**

BID DATE: June 16, 2017 @ 2:00 P.M.

We hereby encourage responsible participation of Local Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

EROSION CONTROL, SWPPP / WATER POLLUTION CONTROL PLAN, TRAFFIC CONTROL PLAN, FENCE, ELECTRICAL, STRIPING / SIGNAGE, MINOR CONCRETE, DEMOLITION / CLEARING, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:17pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is [17pa55wd](http://www.dir.ca.gov/Public-Works/PublicWorks.html)) or from the Owner.

Fax your bid to (925) 803-4263 to the attention of Estimator Alan McKean. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). GGC is willing to breakout portions of work to increase the expectation of meeting the LBE requirement.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. GGC is an equal opportunity employer.

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ADVERTISEMENT FOR UTILITY SUBCONTRACTOR PRE-QUALIFICATION

Hunt Construction Group, Inc.

SFIA Airport Security Infrastructure Program TBP 0103 – P1DB Civil Project #10511.76

Documents Due 2:00 PM, Thursday, June 12, 2017

DOCUMENT DUE Documents will be received by Hunt Construction Group, Inc., for the SFIA Airport Security Infrastructure Program TBP 0103 through BuildingConnected.com until 2:00 p.m. local time, on the due day indicated above.

This Subcontractor Pre-Qualification is only to be used SFIA Airport Security Infrastructure Program TBP 0103 – P1DB Civil Project #10511.76.

PROJECT DESCRIPTION:

Hunt Construction Group is seeking statement of Qualifications from prospective Subcontractors to bid the Civil package for the Perimeter Phase I Power and Telecommunication Duct Bank that is part of the Airport Security Infrastructure Program at the San Francisco International Airport.

The SFIA Airport Security Infrastructure Program consists of a new perimeter power and telecommunications duct bank, new fiber infrastructure, the expansion and migration of access control and closed circuit television systems and the build-out of new special systems rooms. The value of the Airport Security Infrastructure Program is \$100 Million.

Trade Bid Package 0103 – P1DB Civil

The P1DB Civil package includes, but is not limited to, the excavation, shoring, dewatering and backfilling of approximately 3.5 miles of trenching. Also included in the scope of work will be the foundations for new camera poles, ground based radar, ITT cabinets, manholes, hand holes, transformers and a 10x10x12 fiber optic transfer station structure. The P1DB follows the perimeter of the Airfield from the Millbrae Gate over the Signature building on the North Access Road.

In order to receive a prequalification packet, interested bidders must contact Liz Thoron with Hunt Construction Group (contact information below). Complete prequalification packets are due June 12, 2017 by 2:00PM. Bidders are advised to allow for adequate time to process the prequalification forms.

Applicants shall submit, and be evaluated on, information with respect to their experience on projects of similar size, scope, and complexity. The information shall include general and specific experience, claim and surety history, financials, ability to meet schedule and budget requirements and skills in general management and coordination.

Those applicants who meet pre-qualification criteria and are deemed pre-qualified to perform work related to their respective trades, will be invited to submit a bid. Applicants who do not submit the pre-qualification application or do not meet the prequalification criteria will be ineligible to bid.

It is the Projects' intent to achieve strong community support in the construction through use of Local Business Enterprises and local construction workforce. Subcontractors will be allowed to have second-tier and third-tier subcontractors in order to meet the City's Local Business Enterprise (LBE) participation goals and goals established by

Hunt Construction Group. Bid discounts for certified LBE-certified contractors do apply to the trade packages. Bid documents, including drawings, specifications, and the Instruction to Bidders for the Project will be made available to pre-qualified Subcontractors on June 19, 2017. A Pre-bid meeting for the qualified Subcontractors will be held on June 27, 2017. Location and time of Pre-bid meeting will be sent after the qualifying round is complete

DELIVERY OF BIDS: All pre-qualification documents are to be **delivered through BuildingConnected.com**. Subcontractors are responsible for delivery of pre-qualification documents prior to the time of closing. Contractors shall use the pre-qualification form included in the pre-qualification documents. Pre-qualifications which do not respond fully to the requirements may be rejected as non-qualified. Specialty subcontractors and suppliers should not submit pre-qualification documents to Hunt Construction Group, Inc. for individual components of above listed Bid Packages.

PROCUREMENT OF PRE-QUALIFICATION DOCUMENTS: Each prospective subcontractor will be provided, one (1) Hunt Construction Group Pre-Qualification Document. Subcontractor should request Pre-Qualification Documents for SFIA Airport Security Infrastructure Program TBP 0103 – P1DB Civil Project #10511.76. Subcontractors may obtain documents by contacting Liz Thoron (Tel 415-720-5292) (email:Liz.thoron@aecom.com).

Subcontractor should request Pre-Qualification Documents for SFIA Airport Security Infrastructure Program TBP 0103 – P1DB Civil Project #10511.76. Subcontractors may obtain documents by contacting Liz Thoron (Tel 415-720-5292) (email:Liz.thoron@aecom.com).

**Please direct questions to Hunt Construction Group, Inc.,
Liz Thoron (Tel 415-720-5292) (email: Liz.thoron@aecom.com).**



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California Sub-Bid Request Ads



Lamb Oxford
L.A.M.B. OXFORD MANAGEMENT AND

MTC, Inc.™
TECHNOLOGY CO., INC.

6754 Bernal Ave., 740-414; Pleasanton, CA 94566
Local Address: 13215 Penn Street, Suite 300; Whittier, CA 90602

REQUEST FOR CBE SUBCONSULTANT INTEREST

L.A.M.B. Oxford Management and Technology Company, Inc.
dba Lamb Oxford MTC, Inc.

is bidding on the following project as Prime Contractor:

Owner: County of Los Angeles Department of Public Works Request for Proposals

**THE RANCHO LOS AMIGOS SOUTH CAMPUS PROJECT
PROJECT CONTROLS AND SUPPORT SERVICES
RFP NO. AED7740083**

**County's Proposal due date is Wed, July 5, 2017, prior to 2:00 am PDT
NOTE: Lamb Oxford's Proposal Due Date is Thu, June 22, 2017, at 3:00 pm PDT**

Lamb Oxford is seeking statement of qualifications from Community Business Enterprises (CBEs) for the following work:

- Facilities Management and Office Support Services – IT (hardware, software, website, telephones, email, the internet, etc.)
- Labor, Human Resource Consultants
- Industrial Compliance Consultants
- Public Relations and Marketing Services
- Community Outreach Services
- Community Training and Mentorship Services
- Project Control Services – Cost Controls (Estimating), Change Controls (Analysis of Risk, Life Cycle, etc.)
- Project Control Services – Scheduling Controls (cost and resources loaded schedules)
- Project Control Services – Document Controls (Project Related Docs such as letters, memos, submittals, shop drawings, change orders, invoicing, RFIs, RFQs, etc.)
- Project Control Services – Change (and variance) Controls (cost and schedule impacts)
- Project Control Services – Primavera P6 and Expedition Support Services (Software maintenance and upgrades)
- Project Control Services – Quality Assurance Services
- Project Control Services – Quality Control Services
- Project Control Services – Issues Tracking, Master Calendar, Meeting Minutes Log, Monthly Reports, etc.
- Design Review Disposition and software updates
- Project Control Services – LEED Certification and Sustainability
- Project Control Services – Virtual Design, Construction and Quality (BIM)
- Project Control Services – Data Analytics
- Familiar with Design Build and other AEC Delivery Methods
- Project Control Services – Design, Contractor Performance, Coordination, and Scoping Services
- Project Controls - Optional Services (user-occupancy and transition planning, post-occupancy maintenance schedule and procedures, alternate Project Delivery evaluations, equipment procurement, etc.)

Experience providing similar services to the County of Los Angeles is preferred. This proposal is in alignment with the County of Los Angeles CBE Program requirements. The CBE Program includes business enterprises owned by disabled veterans, disadvantaged business enterprises, and minority and women-owned business enterprises.

Interested businesses should email a brief overview of their County of Los Angeles experience, along with CBE documentation by **Thursday, June 22, 2017**, at 3:00 pm PDT to Delbara (DeI) Dorsey (Independent Outreach Contractor) at deldorsey@everfieldconsulting.com, or by telephone (310) 251.7165 or by fax (310) 539.7612.

Assistance is available in obtaining any necessary bonding; lines of credit or insurance; information related to the requirements for the work; and necessary equipment, supplies materials, or related services.

Request For Qualified
SBE/LIABE/LBABA/VSBE Subcontractors For:

**PORT OF OAKLAND
RETROFIT OF BOLLARDS AND FENDERS AT
BERTHS 25 and 26
OUTER HARBOR
OAKLAND, CA**

**Contract Number 2017-04-M1
Engineer's Estimate: \$650,000.00**

**Bid Due Date & Time:
Thursday June 15, 2017 @ 12:00 Noon**

California Engineering Contractors, Inc. is requesting quotes for the following, but not limited to: **Disposal of Fender Systems and Bollards**

CEC is willing to breakout any portion of work to encourage SBE/LIABE/LBABA/VSBE participation. Plans and specs are available for viewing at our Pleasanton Office or they can be obtained at the Port of Oakland website www.portofoakland.com/Bids

100% Payment & Performance Bonds will be required from a single, treasury-listed surety subject to our approval.

CEC will pay bond premiums up to 1.5%. Subcontractors awarded on any project will be on CEC's standard form for subcontract without any modifications.

If you are interested in bidding on this project or need assistance in bonding, insurance, lines of credit, technical info, equipment and supplies or if any other assistance is needed please contact Jeff at the noted phone number

California Engineering Contractors, Inc.
20 Happy Valley Road, Pleasanton, CA 94566
Phone (925) 461-1500 Fax (925) 461-0510
Jeff Hollfelder-Estimator

Public Legal Notices



CONCESSION OPPORTUNITY AT SAN FRANCISCO INTERNATIONAL AIRPORT - Domestic Terminals ATMs Leases A & B.

San Francisco International Airport is accepting bids for the Domestic Terminals Automated Teller Machines (ATMs) Leases A and B. Each Lease grants the non-exclusive right to dispense U.S. currency from ATMs at twelve (12) designated locations at the Airport for a term of five (5) years with a single option to extend the term by two (2) years, at the Airport's discretion. The Minimum Annual Guarantee Offer (Bid), which will be the successful Bidder's minimum annual guarantee for the first year of the Lease, is \$150,000.00. The Airport intends to award each Lease to the highest bidder. Each bidder must submit a Bid Bond in the amount of \$75,000.00 as a guarantee that the bidder will execute said Lease. This Bid Bond shall be in the form of a surety bond, cashier's check, or irrevocable letter of credit in its original form. Small, local, and disadvantaged businesses are encouraged to participate.

Bids will be accepted from 2:00 p.m. on Monday, June 26, 2017 until 2:00 p.m. on Friday, June 30, 2017.

The Request for Bids Document and related documents may be obtained on-line at <http://www.flysfo.com/business-at-sfo/current-opportunities> or by contacting Trevor Brumm, Principal Property Manager, Revenue Development and Management, at 650.821.4500.

CNS-3017897#

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California Sub-Bid Request Ads



8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

DBE Subcontractor/Supplier Bids Requested For:

**Public Works Department
City of Yuba City
5th Street Bridge Replacement Project
Contract No. 17-01
BID DATE: June 22, 2017 at 2:00PM
Fax all quotes to 510-777-5099**

Requesting certified DBE Subcontractor and Supplier Quotes on:

Misc., Landscape & Nursery, Sand & Gravel, Asphalt, Concrete & Cement, Reinforcing Bar Section, Pipe, Fencing, Guard Railing & Barriers, Electrical & Signals, Staking, Construction Area Signs, Traffic Control, Reset, Adjust Roadway Items, Plane Asphalt Concrete, Remove Bridge Item, Clear & Grub, Earthwork, Erosion Control & Highway Planting, Finishing Roadway, Aggregate Subbase, Aggregate Base, Paving Asphalt, Groove & Grind Pavement, Minor Concrete Structure, Concrete Surface Finish, Reinforcing Steel, Sign Structure, Reinforced Concrete Pipe, Plastic Pipe, Reinforced Concrete Sewer Pipe, Concrete Curb & Sidewalk – Misc., Misc. Iron & Steel Frame, Cover & Grate, Object Marker, Traffic Stipes & Pavement Markers, Environmental Engineer, Surveyor, Trucking, Flat Bed Trucking, Coring, Cutting, Demolition

Plans, specifications, and proposal forms for bidding this project can be obtained at the office of the

Public Works Director, City of Yuba City, 1201 Civic Center Boulevard, Yuba City, California, 95993.
Documents may also be provided by Shimmick Construction.
Please contact Jamie Helmick at jhelmick@shimmick.com.

Subcontractors and Suppliers interested in this project may contact Aron Oshio by email at aoshio@shimmick.com for questions on specifications.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Gold Ridge RCD

2776 Sullivan Rd • Sebastopol, CA 95472 • Phone: 707-823-5244 • Fax: 707-823-5243
Contact: William Hart • William@goldridgercd.org

The Gold Ridge Resource Conservation District is seeking Minority- and Women-Owned Business Enterprises for the following project: **Valley Ford Cheese Company • Rainwater Harvesting System • Location: Valley Ford, Sonoma County, CA**

Construction Timeframe (approximate): Week of July 31 – to the week of October 2. Construction is expected to take 7-10 weeks, exact timing within the allowed timeframe will depend on contractor's schedule.

Project Scope: The project comprises of construction activities at the Valley Ford Cheese Company, located in Valley Ford, CA. Bids are requested from licensed and qualified contractors for the installation of a rainwater harvesting system. The project occurs within a commercial business on private land. There is one building identified for work, and the building requires modest changes to attach the gutters in a safe and functional manner. Licensed contractors with prevailing wage reporting requirement experience are encouraged to attend the bid tour. More info available at <http://goldridgercd.org/html/for-contractors.htm>

The project includes the following components:

- A. Site preparation work, including trenching;
- B. Excavation of primary and auxiliary tank pad sites;
- C. Installation of gutters, gutter hardware, downspouts, first flush diversion systems, and associated components;
- D. Installation of compacted gravel pad, ring and retaining wall;
- E. Pressure tank and gauge;
- F. Service utility panel;
- G. Acquisition and installation of two auxiliary water storage tanks;
- H. Erosion control measures

Full Request for Bids available at: www.goldridgercd.org

Specific trades/licenses requested: a current California Class A General Engineering License is required.

THIS IS A PREVAILING WAGE PROJECT. Certification of insurance for General Liability and Workers' Compensation are required. Letters of Intent required by 5 PM, Friday, June 23, 2017 to attend a **mandatory** bid tour at 10 AM, Friday, June 30, 2017.

Bids are due by 5 PM on Friday, July 20, 2017. See full RFB for more details.



8201 Edgewater Drive, Suite 202
Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

LBE Subcontractor/Supplier Bids
Requested For:

**San Francisco Public Utilities Commission
The Embarcadero/Drumm & Jackson Streets
Sewer Improvements
Contract No. WW-657
BID DATE: June 22, 2017 at 2:00PM
Fax all quotes to 510-777-5099**

Requesting certified LBE (including MBE/WBE/OBE) Subcontractor and Supplier Quotes on:

Trucking, Saw-cutting, Traffic Control, AC Paving, Concrete Flatwork, Mechanical, Electrical, Piling, Rebar, Structural Concrete, Slip Lining, Excavation, Backfill, Shoring, TV Sewer Inspection, Shotcrete, Painting & Coating, Dewatering, Concrete Repair, HDPE Pipe, Valves, Electrical Switchgear, Misc. Metals & Temporary Stripping

Hard copy versions of plans, specifications and bidding documents are available at 525 Golden Gate Avenue, 1st Floor, Customer Service Desk, San Francisco, CA 94102. Documents may also be provided by Shimmick Construction. Please contact Jamie Helmick at jhelmick@shimmick.com.

Subcontractors and Suppliers interested in this project may contact Bill Johnson by email at bjohnson@shimmick.com for questions on specifications.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.



Public Legal Notices

CALIFORNIA STATE UNIVERSITY
STANISLAUS

REQUEST FOR QUALIFICATIONS FOR

COLLABORATIVE DESIGN-BUILD SERVICES Library Renovation, Project Number ST-01406 Stanislaus

The Trustees of The California State University, through this Request for Qualifications (RFQ), is requesting Statements of Qualifications (SOQ) from interested and qualified design-builders (Respondents) to provide design and construction services for the above-reference Project. The Trustees will select a design-build team consisting of a general contractor and architect (Design-Builder) based on qualifications and proposed fees (a design competition is not utilized). This is a two-phased delivery process: Design Phase, and Design-Build Phase, and there will be a separate contract for each phase.

Respondents shall be prequalified with the Trustees, and shall submit their prequalification application no less than ten business days prior to the SOQ submittal

due date. A technical review committee shall review the respondents' SOQ and, based on the criteria identified in the RFQ, the committee shall select no more than five finalists to receive the Request for Proposals.

SOQ Submittal Due Date: July 18, 2017
Deadline for Submittal of SOQ: 2:00 p.m.

Estimated Design and Construction Cost: \$
40,032,000.00

License Requirement: B

RFQ Respondents Conference and Site Inspection:

Date and Time: June 15, 2017, 10:00 a.m.

Location: Library, Room 201

For directions call (209) 667-3623.

RFQ documents are available at the location and website specified below. Please contact that office.

California State University, Stanislaus

Procurement Office

Attn: Debra Da Rosa

One University Circle

Turlock, CA 95382

Telephone: (209) 667-3987;

Website: www.e-ARC.com/ca/modesto

The Trustees require a three percent Disabled Veteran Business Enterprise participation. When it nears time to bid trades, the selected Design-Builder shall contact the Trustees' DVBE Coordinator at (209) 667-3243.

This project is a public works project and is subject to prevailing wage rate laws (see Contract General Conditions, Article 35.02-c). All contractors and all tiers of subcontractors submitting proposals or bids on this project shall register to bid public works projects with the Department of Industrial Relations, and maintain current this registration pursuant to Labor Code Section 1725.5. Please go to <http://www.dir.ca.gov/Public-Works/PublicWorks.html> for more information and to register.

10 Traits of Managers Whose Teams Are Happy to Come to Work

Continued from page 2

3. Upbeat

Great managers are optimistic and positive. It's better for them and better for business on every level. Successful managers are secure in their own well-being. Each day they set a positive tone for their team with an upbeat, helpful attitude.

A manager who is cold and mechanical will, more often than not, get their team off on the wrong foot each day. Success is harder to come by working under oppressive and negative conditions.

4. Stress management

Stress is the one place we all have the potential to short circuit, lose patience and treat others poorly. Top managers pride themselves on being emotionally intelligent and capable of self-possession. Because they know how to manage their own stress, they are more masterful in managing the stress of their team members when it is most needed. To reduce stress, top managers ensure team members have the necessary time to nurture and take of themselves personally and professionally. This type of a management approach is based in balance. When things are in balance, success is more easily developed and maintained.

5. Love what they do.

Well-liked managers love what they do. Because of this love, they view themselves as consistent "learners." They invest their time and resources into self-development, education and training.

It is inspiring for anyone to be around a person hungry for their own growth and development. When a manager has this interest and passion, it is undeniably contagious to those who work for them. Great managers hold the awareness that the

only way to stay ahead of the competition is to grow themselves and their team beyond the competition.

6. Leadership

Great managers develop their leadership skills by engaging in teamwork exercises and practices that unleash the full potential of the team they manage. Successful managers focus on teaching their team members how to work with each other, rather than against each other. They keep their team cohesive by valuing comradery over competition.

7. Ability to motivate.

Stand-out managers are self-motivated and able to motivate others. They continually ask themselves how they can improve team morale with new tactics to keep passions peaked.

Successful and well-liked managers cultivate the relationship between happiness and achievement in their team members. They inspire their team by redefining goals as part of something larger than closing their next deal. The more supportive the environment between individual team members, and between team members and their manager, the more cohesive and successful they all become together.

8. Dedication to excellence.

Great managers expect the best from themselves and their team. They refuse to settle for poor results, knowing it reflects upon their ability to manage well, just as much as it reflects upon the team's ability to excel. The best managers encourage the sharing of ideas and offer incentives, such as bonuses or commissions, to get their team thinking more outside of the box. They don't

tolerate team members badmouthing each other, their customers or vendors. They point out that all people are human. They make sure to keep their team focused on solutions not problems. They encourage their team members to be good human beings, not just good salespeople.

9. Focused on quality.

Top managers focus on the quality of what their team produces. As important as volume and productivity may be on the front-end of a deal, it is the quality of the services and reliability of the product being sold that ultimately determines the value of the deal.

Successful managers encourage the productive use of time, skill and knowledge. These managers understand that the most successful and fulfilled teams are those who experience meaningful results. Team members have to value who they are, the product they sell, those who use their product and the importance of delivering quality results.

10. Success is shared.

Great managers desire to have a meaningful and significant impact on their team. Successful managers are driven to make a difference, an emotional difference, in their team members. For this reason, they celebrate the accomplishments of everyone, believing that everyone is capable to doing well. They are solution-focused, and generous with their time and attention when someone needs it. The well-being of their team members is central to a great manager's approach because they know that when people feel important, they treat all they do and achieve with more importance.

SOURCE: www.entrepreneur.com

These Metro Areas Had the Top Job Gains Over the Past Year



Photo by VisitGainesville.com

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Nashville, Tenn.

Nashville's economic boom doesn't appear to have slowed. The region's employment is up 3.8 percent over the first four months of the year, with all major industries registering increases.

Recent job gains are closely tied to the strong population growth that's occurred for several years. Census data suggest much of the recent growth is most apparent in the suburban communities surrounding Nashville where new homes are being built. Accordingly, employment in the construction industry (which includes mining and logging), is up 12 percent over the year.

Another sector most responsible for the recent growth is education and health services, which has expanded by 4.6 percent over the year.

Dallas-Fort Worth-Arlington, Texas

Economic growth throughout many parts of Texas slowed in recent years, largely as a result of falling oil prices. But the Dallas region is still booming, continuing to add jobs at a rapid pace. Total employment over the first four months of the year soared 3.5 percent from the same period in 2016.

Laila Assanie, an economist with the Federal Reserve Bank of Dallas, says the region's economy closely mirrors the national economy, which has acted as a tailwind in supporting local development. "The secret behind Dallas' recent boom is a diversified industrial base, which provides opportunities for a variety of skill sets," she says.

The big drivers in the Dallas area have been the business and financial services sectors. Multiple insurance companies have consolidated operations locally, for instance. Assanie says that the area's central location, low cost of living and favorable business climate make it attractive for corporate relocations or expansions.

Much of the recent job creation has taken place around the suburban cities north of Dallas, which include Frisco, McKinney and Plano. Toyota just opened its massive new North American headquarters in Plano, expected to eventually employ 4,000 workers.

By comparison, the economy of Fort Worth and the western part of the metroplex is more tied to oil and gas. Although it's still adding jobs, its annual growth rate was less than half that of neigh-

boring Dallas last year, according to the Federal Reserve Bank of Dallas.

Ocala, Fla.

A number of factors have propelled steady job gains in the north central Florida region of Marion County.

For one, the region has welcomed more retirees recently. That's helped support the local health-care sector, as it has in other parts of the state.

Manufacturing has also started making a comeback as firms retool and expand, says Rusty Skinner, who heads CareerSource Citrus Levy Marion, a regional workforce development group. The local economy sustained severe losses during the recession, with construction and homebuilding-related manufacturing incurring especially sharp declines. Total employment, while still below pre-recession levels, has since accelerated.

One major selling point the region enjoys is its central location along a major interstate, making it an ideal location for distribution centers. FedEx opened a new facility last year, followed by an announcement that auto parts retailer AutoZone would construct its own new facility nearby.

Relatively small Marion County can't offer all the amenities of the state's big cities. So officials have taken a targeted approach in seeking employers who are a good fit for the advantages it does have. "The challenge we face is really honing in on those [companies] that will maximize themselves with our assets," Skinner says.

Reno, Nev.

The focal point for job growth in the Reno region has been the Tahoe Reno Industrial Center, which occupies 107,000 acres in the northern Nevada desert and has become home to a growing number of employers in recent years. Tesla Motor Co., the region's biggest economic development prize, continues to hire more workers as its ramps up operations at a battery manufacturing plant there. Earlier this year, Google purchased more than 1,200 acres of land with plans to build a data center. Numerous other tech firms, including Amazon and Apple, also maintain a presence.

Mark Pingle, a University of Nevada, Reno, economics professor, says that the region represents an attractive option for companies planning to expand or relocate from neighboring California with lower real estate costs, lower taxes and less

regulation. "Company after company is locating there now," Pingle says. "They have it so dialed in that it's very easy for a company to buy some land, build their facility and be operating."

Part of the region's growth, though, is simply making up for the steep job losses it suffered in the recession. Only in the past few months has total employment surpassed pre-recession levels.

Las Vegas-Henderson-Paradise, Nev.

The Las Vegas economy ground to a halt during the recession. But the region has regained its momentum and has experienced some of the nation's top job growth numbers in recent months.

Part of that, of course, has to do with rebounding revenues in the gaming industry. As the national economy has improved, tourism spending is up, which means a boost for Vegas' casinos, hotels and related businesses.

But other industries within the region are growing even faster. Employment in the construction industry, hit hard by the collapse of the housing bubble, has jumped an impressive 16 percent in just the past 12 months. Financial activities and professional and business services employment also both climbed 4.6 percent.

Part of the economic growth also stems from continued longer-term population gains as more people migrate to the region. "Las Vegas has reached the population density now where they can start self-sustaining industries to supply Las Vegas," Pingle says.

Ogden-Clearfield, Utah

The Ogden, Utah, metro area is another region that's experienced strong job growth for a number of years. Steady job increases have persisted since 2010, with the latest monthly averages up 3.3 percent over last year.

The region maintains a diverse economy, and the latest job estimates suggest nearly every major industry has expanded over the past 12 months. Businesses recently moving into the area include Northrop Grumman and e-commerce website Wayfair.

One of Ogden's hottest sectors is aerospace and advanced materials, a cluster that's currently supported by 17 area employers.

SOURCE: <http://www.governing.com>